



Recruitment Pack



St Joseph
Catholic Multi Academy Trust



Welcome

from the Chief Executive Officer

Welcome to St Joseph Catholic Multi Academy Trust and thank you for your interest in this position.

St Joseph Catholic Multi Academy Trust is highly ambitious for all children and young people. The Trust currently includes five primary academies and two secondary academies. This is a really exciting time to join our team as we plan to welcome further schools to the Trust during 2023-2024.

We are a mission-driven organisation and everything that we do is aimed at improving life chances for children. To find out more about our vision for excellence, please watch our short introductory film:

www.stjosephmat.org.uk

If you are excited by the opportunity to make a difference to children's lives and feel that you have the skills and qualities for this role, please get in touch to arrange a visit and/or further conversation.

We look forward to receiving your application.

Andrew Truby FCCT

CEO, St Joseph Catholic
Multi Academy Trust





About the Trust

St Joseph Catholic Multi Academy Trust is based in the Liverpool City Region with five primary and two secondary academies. As a united family of academies, we are fully aligned around our central mission to transform children's lives by providing them with a world-class Catholic education.

The Trust guarantees an excellent Catholic education to all families. Our children are entitled to access an ambitious curriculum and excellent teaching, which allow them to achieve and exceed national expectations regardless of their starting points.

Everyone involved in St Joseph CMAT is highly committed to the pursuit of high achievement. We aim for all of our academies to be at least 'Good' with performance in the top 20% of schools nationally in all measures, particularly in Religious Education. Our robust educational strategy, which is informed by the highest-performing Trusts in the country, is designed to ensure that all children learn to read confidently and achieve well across the curriculum so that they can go on to use their God-given gifts to make the world a better place.

St Joseph Catholic Multi Academy Trust has sponsor status. We are able to provide intensive support to schools who find themselves in a vulnerable position and onboard 'Good' or 'Outstanding' schools who choose to join as converter academies. For all academies in the Trust, there is a guarantee of high-quality professional development for all colleagues.

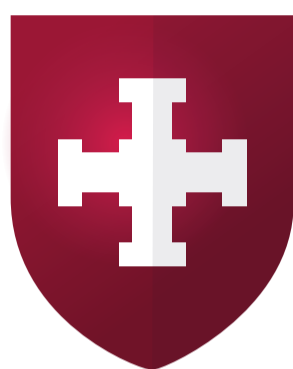
During 2023-2024, the St Joseph family will continue to grow with the addition of Notre Dame College and St Francis Xavier's College in Liverpool. This will mean that there are four secondary academies within the Trust.

As part of its Multi Academy Trust strategy, the Archdiocese of Liverpool has identified a group of primary schools that are invited to join St Joseph CMAT over the coming years. This is an exciting opportunity to bring together primary and secondary schools. By working as a family of academies, we will ensure that every child benefits from an excellent Catholic education from the moment they start primary school to when they leave Sixth Form.





Our Academies



St Chad's Catholic and Church of England Academy

Year 7 – Year 11

Values of Love, Respect, Charity and Community shine through school life at St Chad's, where a 'Faith in God, Ability and Each Other' thrives. Students are both challenged and supported in their education, and a holistic approach aims to support students with not only academic achievement but personal development, care and wellbeing. Community is at the heart of St Chad's, with students participating in many activities and events with local parishes, primary schools and beyond.

Grangeway, Runcorn, Cheshire, WA7 5YH



St Nicholas Catholic Academy

Nursery – Year 6

St Nicholas Catholic Academy is committed to providing pupils with the very best opportunities, developing the 'whole child'. The school celebrates a 'diverse, nurturing and dynamic community' built upon a strong foundation of the Catholic faith with an aim towards unlocking the success of every student. Collaborative work with local school networks and Liverpool Learning Partnership ensures regular CPD for staff.

Orthes Street, Liverpool, L3 5XF



Holy Spirit Catholic Academy

Nursery – Year 6

Holy Spirit Catholic Academy focuses on developing independence among its pupils and on nurturing an acceptance and appreciation for every individual. It achieves this by developing behaviour and attitudes which reflect the life of Christ and teachings of the gospel. This ethos, underpinned by respect and responsibility, is manifest in the school's mission statement: 'Jesus holds my hand and guides me on my way.'

Poulsom Drive, Bootle, Liverpool, Merseyside, L30 2NR



Holy Family Catholic Primary Academy

Nursery – Year 6

The Holy Family Catholic Primary Academy mission statement aims to 'love Jesus and each other, live life to the full and learn with joy and spirit'. A strong, Christian family spirit is found in the school's commitment to nurturing their children as a means of letting them flourish and learn. Students are given a voice in the school's collective worship and are encouraged to work within the local parish community.

Wigan Street, Platt Bridge, Wigan, WN2 5JF



St Ambrose Catholic Academy

Nursery – Year 6

At St Ambrose Catholic Academy, a mission statement to 'follow the example of Jesus' underlies the school's Christ-centred, respectful and supportive educational community. Collective Worship is a daily feature of school life, where the 'Come and See' RE programme is followed alongside a broad, balanced curriculum – the key drivers of which are Aspiration, Achievement and Resilience.

Alderfield Drive, Speke, L24 7SF



The Trinity Catholic Academy

Nursery – Year 6

The school vision at Trinity Catholic Academy echoes the word of Jesus: 'Love one another as I have loved you.' This primary academy aims to live up to this vision every single day by providing the best opportunities for its children. The school succeeds in this by providing a warm learning community for its pupils and adults, based upon the Christian values of love, tolerance and forgiveness.

Titchfield Street, Vauxhall, Liverpool, L5 8UT



St Augustine of Canterbury Catholic Academy

Year 7 – Year 11

Through an ethos centred on faith and 'excellence for all', St Augustine of Canterbury Catholic Academy prides itself on shaping young people into confident young adults. Students are nurtured to become strong, independent young men and women who make contributions to the world around them, rooted in the goodness of God. A special place with a combined focus on Gospel values of fairness, care and compassion alongside student happiness and success.

Boardmans Lane, Blackbrook, St Helens, WA11 9BB



A Great Place to Work and Live

Working at St Joseph Catholic Multi Academy Trust



Our Culture and Ethos

As a Catholic Trust, we are responsible for continuing the Church's mission in education. We embrace the development of the Catholic life and mission of the academies as a core collective responsibility. As a mission-driven organisation, everything that we do is aimed at improving life chances for children. We believe passionately in the work that we are doing so there is a high degree of alignment around our purpose. One of our key priorities is to develop a culture for success across our Trust. We believe it is essential to have a mission/purpose that everyone is fully committed to (our why), a culture that enables us to work together effectively to achieve it (how) and a compelling vision (what). Our purpose is to transform children's lives through a world-class, Catholic education and we are proud that this mission is embedded and shared across St Joseph Catholic MAT.

The Central Office

Our offices are situated in the Port of Liverpool Building. It is one of the city's Three Graces, along with the Cunard Building and Royal Liver Building who together line the waterfront forming such a distinctive part of Liverpool's identity.

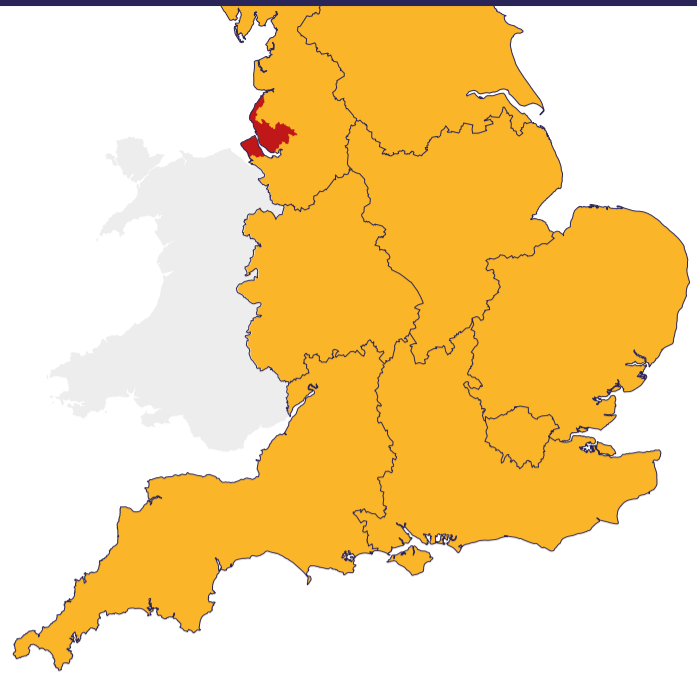
The modern and attractive office space provides an exceptional place to work with excellent facilities for our dedicated Central Team. The stunning waterfront is a great location to enjoy Liverpool life with the iconic Museum of Liverpool, the Tate, the Beatles Museum and much more. We are also a short walk from Liverpool One for shopping and a whole range of excellent restaurants.

Due to our central location, we benefit from excellent transport links with James Street Station directly opposite and we are a 12 minute walk from Lime Street.



Our Geography

Our academies are currently within the local authorities of Liverpool, Sefton, Speke, St Helens and Wigan. Between the Archdiocese of Liverpool and the Diocese of Shrewsbury, this covers an extensive area.



The Trinity
Catholic Academy



Holy Spirit
Catholic Academy



Holy Family
Catholic Primary Academy



St Augustine of Canterbury
Catholic Academy



St Nicholas
Catholic Academy



St Ambrose
Catholic Academy



St Chad's

Living in the North West



We are very fortunate to be based in the beautiful North West of England, with academies across Lancashire, Merseyside, Cheshire and Greater Manchester. There are many reasons we believe that the North West is such a wonderful place to live and work.

01

The North West has the third cheapest house prices in the UK, just behind Yorkshire and the North East.

02

There are excellent transport links to the North and South via the M6 and the West Coast mainline railway.

03

The Lake District is on our doorstep, covering 18% of the land area in the North West.

04

The North West is home to internationally famous football teams, including Liverpool and Everton.

05

The beautiful Royal Albert Dock is one of the most visited tourist attractions in the UK, home to Tate Liverpool and the Museum of Liverpool.

06

The coast is easily accessible by rail and road from anywhere in the North West, including Crosby beach, home to Antony Gormley's spectacular 'Another Place' sculptures.

07

Liverpool has strong musical heritages, boasting the likes of The Beatles and Liverpool Phil.

08

Chester is steeped in history, with complete city walls and the largest Roman amphitheatre in the UK.

09

The North West is full of fantastic shopping destinations, including Liverpool ONE and Cheshire Oaks Outlet Village.

10

With easy access to North Wales, the Lake District and the Peak District, the North West is perfectly placed for city and country life.



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